

Investigation Service

Investigations with confidence and integrity

We offer a discreet, professional service to the highest standards. Adhering to due legal process and relevant legislation our team of dedicated and experienced Investigators all have recent experience in the field of Criminal and Civil investigations as well as Employment Discipline matters. Our Investigators are drawn from a wide range of fields including recently retired Detectives from Special Branch, SOCA & Fraud Squad, with over thirty year's service.

We offer our services in any Criminal or Civil Investigation. Our team are very experienced in all aspects of Investigative core skills taking matters from complaint to prosecution.

Our Services:

- Case management from complaint to conviction.
- Capability to manage cases coming to Magistrates and Crown Court proceedings.
- Collection of witness statements for Civil and Criminal matters.
- Preparation of case file for presentation within Court or Tribunal.
- Personal Injury/accident matters, including claimant and defendant issues.
- Liability and Quantum statements, locus reports with plans and photographs.
- Insurance enquiries and investigations.
- Employment issues including misconduct and discipline matters to tribunal.
- Fraud Investigation, gathering relevant evidence and presented for prosecution in Civil/Criminal proceedings or Employment tribunal.
- Training and Role Play for Assessment Centres.

We have a fully trained and equipped Surveillance capability. With many years of experience within the field of overt and covert foot and mobile surveillance to gather evidence discreetly. Our work adheres to RIPA and Human Rights Act legislation.



Paul Noble: **Investigations Team Leader**

Paul is a retired Detective from Hampshire Constabulary. He has 30 years police experience, most recently on Special Branch. Paul manages the Investigations team at Signal. He has at his disposal a team of retired Police Officers with wide experience in all investigation techniques.

His areas of expertise are;

- Experienced Criminal Investigator- CID, Drugs Squad, National Crime Squad, Special Branch
- CHIS Handler, National Security, Counter Terrorism, Special Branch Investigations
- Surveillance (Covert & Overt National Level 1) - Mobile, Foot, Technical, Pivot Peripheral.
- Interviewing to Advanced Level - Witness, Defendant, CHIS
- Case Handling & File preparation -PACE, RIPA, Court Presentation
- Ability to Train CHIS & Surveillance, presentation, Role Play.
- Operational Security, TPO, Undercover Operations

Email: paulnoble@signalconsulting.co.uk

Case History

Within our team we have a broad range of investigative experiences over many years. With our backgrounds in Criminal Justice, from Police to Internal Conduct & Discipline matters we have managed the following case types:

- **Clinical Governance Investigations**
- **Bullying & Harassment**
- **Diversity & Inappropriate Behaviour**
- **Gross Misconduct**
- **Fraud**
- **Internet Misuse**
- **Criminal Investigations**
- **Covert & Overt Operations**



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